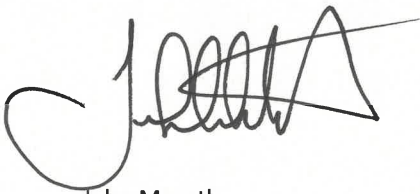


Rare Earth Elements Declaration

GTK is committed to transparency and responsibility in our sourcing practices. Our standard cables and connectors do not typically contain rare earth elements.

As part of our broader commitment to ethical supply chain management, we focus on the responsible sourcing of minerals that are commonly associated with conflict and human rights concerns. Our policies prioritise the monitoring and management of "conflict minerals", specifically tin, tantalum, tungsten, and gold. In recognition of evolving global standards and increasing scrutiny, we have expanded our scope to include other critical minerals such as cobalt, copper, graphite, lithium, nickel, and mica.

Our responsible sourcing efforts are centred on ensuring that these minerals are not linked to human rights violations in their extraction and processing. We work closely with our suppliers to uphold ethical standards and support initiatives that promote transparency and sustainability throughout the supply chain.



John Morath
Managing Director
28th October 2025