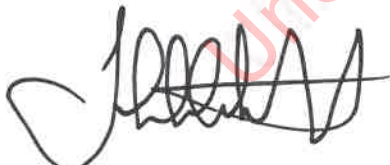# Health and Safety Policy (v2.7)

GTK UK Limited

Policy Statement

GTK UK Limited recognises and accepts its responsibility to provide a safe and healthy working environment for employees and people entering our premises. To achieve this objective we will comply with all applicable legal requirements, and:

- Pursue continuous improvements in health and safety performance through the development of the safety management system
- Systematically identify hazards, and adequately assess and control risk, to which employees and others may be exposed
- Develop and maintain a positive health and safety culture through communication and consultation with employees
- Provide and maintain safe infrastructure and equipment for employee use
- Select substances with the least hazard potential to ensure safe handling and use
- Provide information, instruction and training, on health and safety issues to staff appropriate to their role
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions.

The Health and Safety at Work etc. Act (1974) places general responsibilities on employers and employees. The ultimate responsibility for health and safety lies with the managing director, who will ensure that safety issues are given suitable and sufficient attention. However, health and safety responsibilities are clearly defined. GTK expects all employees and non-employees on company premises, and employees on company business on other sites, to comply with applicable safe working practices.

This policy is brought to the notice of all employees. It is reviewed by directors on an annual basis and modified as required.

John Morath
24th September 2019