

Health and Safety Policy

GTK RO SRL

Policy Statement

GTK RO SRL recognises and accepts its responsibility to provide a safe and healthy working environment for its employees and visitors to our premises. To achieve this objective, we will comply with all applicable legal requirements and:

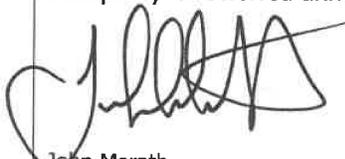
- strive for continuous improvement in health and safety performance by developing a safety management system with identified objectives and employee participation
- systematically identify and eliminate hazards. Where this is not possible, we will assess and control any risks to which employees and other persons may be exposed
- Develop and maintain a positive health and safety culture through communication and consultation with employees
- Providing and maintaining safe infrastructure and equipment for employee use
- Selecting substances with the lowest potential for harm to ensure safe handling and use
- Providing information, instruction and training on health and safety issues to staff, depending on their role
- Preventing accidents and work-related illnesses
- Maintaining safe and healthy working conditions.

The Health and Safety at Work Act, etc. Act 319 of 2006 imposes general responsibilities on employers and employees. The ultimate responsibility for health and safety rests with the administrator, who shall ensure that safety issues are given adequate and sufficient attention.

Health and safety responsibilities are clearly defined. GTK Ro expects all employees and non-employees on company premises, as well as employees working for the company at other locations, to comply with applicable safe working practices.

This policy is communicated to all employees and contractors working unsupervised on site.

This policy is reviewed annually by management and amended as necessary.



John Morath
2 February 2026